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# 2017-18 St. Joseph School Strategic Plan Updates

## Objective 1.1 C-STEM Staff Development

- 1.1.2 Grant Writing ~ Goal of \$10,000 in grants to support instruction
- 1.1.4 Staff Development during workday ~ Middle School daily planning time. Whole School has weekly PLC meeting time
- 1.1.5 Partnerships with schools ~ Collaborating with Sacred Heart and Frassati Academy (sister C-STEM schools) on Defined STEM and a grade 7-8 Environmental Study
- 1.1.6 STEM Staff Development ~ Defined STEM program

## Objective 1.2 C- STEM Instruction

- 1.2.1 Articulate and Integrate Science Standards ~ Whole school will be implementing “**Defined STEM**” a Problem Based Learning approach to learning
- 1.2.4 C-STEM Open House Events ~ Catholic Schools Week (Jan/Feb) family service projects and CSCOE STEM Fair (April)
- 1.2.6 & 1.2.7 Design classes that allow students to explore STEM topics ~ Defined STEM and SmartLab Learning experiences

## Objective 1.4 Develop plans & designs for school

- 1.4.1 Develop 1-year, 3-year and 5-year Technology plans ~ Look at devices, infrastructure and instructional programming to maintain & advance our school
- 1.4.4 Support continued implementation of SmartLab ~ host parent events regularly to showcase student work
- 1.4.5 Explore ideas for expanding early childhood learning experiences ~ indoor and outdoor learning environment (sandbox, playhouse, woodchips in play area)
- 1.4.6 Explore classroom and furniture designs that support C-STEM style learning ~ Boogie Blast Fund-a-Need

## Objective 2.2 Implement best practices in assessment

- 2.2.1 Research and implement best practices in Assessment for Learning vs. Assessment of Learning ~ ensuring that all students are learning and progressing academically
- 2.2.2 Build assessments that measure priority standards for learning ~ Creating, assessing and analyzing student assessment data weekly through PLCs
- 2.2.3 Continue to develop CARE team initiative to ensure struggling learners' needs are being met & Implement best practice ideas in Differentiated Learning ~ RtI (Response to Intervention)
- 2.2.4 Communicate assessment results with parents regularly ~ continued implementation of Cornerstone and Precious Status
- 2.2.5 Create and implement Curriculum Maps to allow for easier integration of subjects and planning

## Objective 2.3 Using Standardized Assessment data

- 2.3.2 Continue to use longitudinal data base to help identify student ~ math, reading (all grades) and science (grades 4-8)
- 2.3.3 Use data to inform instruction ~ CARE team and all faculty meet to discuss how to access and use Standardized Assessments to meet students' needs

## Objective 3 Professional Learning Communities (PLCs)

- 3.1.2 Implement weekly PLCs to analyze student achievement ~ teachers will meet in grade/subject clusters to discuss student achievement
- 3.2.3 Develop action plans for students who are or are not meeting standards ~ Care Team meetings happen biweekly
- 3.3.1 Differentiated Instruction strategies used to meet student needs in the classroom
- 3.3.3 Create and support professional learning designed to meet the needs of all learners ~ Professional development opportunities will take place each trimester

## Objective 4.1 Crisis Management Plans

- 4.1.2 Establish a task force to review and update Crisis plan, parish and school
- 4.1.3 Review local resources
- 4.1.4 Revise policies and practices as necessary
- 4.1.5 Confer and share plan with local agencies
- 4.1.6 Share plan with leadership
- 4.1.7 Implement plan



## Objective 4.2 Hospitality Plan

- 4.2.2 Parent Association rebooted during 2017-18 school year with goal of providing welcome and hospitality for all
- 4.2.3 Developing a program to instill and enhance positive virtues and compassion for students to practice with peers
- 4.2.5 Reboot the Shepherd Family program

## Objective 4.3 Functional School Committees

- **4.3.1 Align SAC membership as chairs of school committees**
  - **Spirituality / Faith Committee ~ 2017/18 Objective: Forming Intentional Disciples (see mission statement)**
  - **Educational Programming ~ 2017/18 Objective: Music**
  - **Technology ~ 2017/18 Objective: Long range planning**
  - **Advancement ~ 2017/18 Objective: Starting an Annual Fund**
  - **Hospitality / Parent Association ~ 2017/18 Objectives: Monthly Events, 25 Active members, Shepherding new families**
  - **Marketing / Enrollment ~ 2017/18 Objective: Increase overall enrollment, we need to focus some marketing to families with girls**

## Objective 4.4 BASE & Summer programming

- 4.4.3 Invite parents and teachers to develop Before and After School Enrichment clubs as well as summer programs
  - Lego League
  - Karate
  - Scouts
  - Athletics
  - Engineering Club
  - Technology Classes
  - Destination Imagination
  - Invention Club
  - Chess Club
  - Cribbage Club
- 4.4.4 Market BASE & Summer Programs

## Objective 5.2 Marketing our School

- 5.2.1 Develop a marketing plan for the 2017-18 school year
- 5.2.2 Review and Revise new family tour plan
- 5.2.3 Review and Revise Marketing Communications plan

## Objective 5.3 Advancement Planning

- **5.3.1 Establish an Advancement team**
- **5.3.3 Objectives for 2017-18:**
  - Start an Annual Fund ~ strive to raise \$25,000
  - Nickel Dickel Day goal of \$17,500
  - Rake-a-thon goal of \$16000
  - Value Books goal of \$25,000
  - Catholic United Raffle goal of \$15,000
  - Boogie Blast Fundraising goal of \$100,000
  - Fore the Students Goal of \$20,000
- **5.3.4 Implement Advancement plans**

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## Objective 6.1 Developing our Catholic Identity in school

- **6.1.1 Develop & Implement plans for Corporal and Spiritual Works of Mercy projects for family involvement ~ Spirituality Committee working with Parent Association**

**Objective 6.2**  
**Develop Faith**  
**Formation**  
**program for**  
**faculty**

- **6.2.3 All faculty will be participating in an 11-week Catholic ALPHA program in the fall**
- **6.2.3 Ongoing Catechesis will continue in winter with a series of online workshops from Formed.org**

**Objective 6.3**  
**Develop initiatives**  
**to promote our**  
**Catholic Identity**

- **6.3.1 Develop and Implement “WOW” plans for special Feast Days of the church, i.e. All Saints Day, Feast of St. Joseph, May Crowning**
- **6.3.3 Develop and increase a plan to increase involvement with Catholic United to help support our school and families.**
- **6.3.4 Develop a plan to work with and increase involvement with the Knights of Columbus to help support our school and families.**
- **6.3.5 Invite all members of School & Parish Leadership team (including SAC) to be involved with personal faith renewal: i.e. Christ Renews His Parish, ALPHA, Cursillo, TEC, etc.**
- **6.3.6 Invite families to deepen their faith experiences**



## Objective 6.4 Being Intentional Disciples

- 6.4.1 Help all Constituents understand the Corporal and Spiritual Works of Mercy
- 6.4.2 Find opportunities and develop rubrics that support the Works of Mercy
- 6.4.3 Implement plans for families to complete Works of Mercy