

The background features several concentric red circles of varying radii. A dashed red line forms a path that starts from the left, curves around the inner circles, and then extends towards the right side of the frame.

St. Joseph School Strategic Plan



Objective 1

St. Joseph School will enhance and grow our C-STEM program.



1.1 Determine Academic priorities for St. Joseph C-STEM education.



1.2 Review staffing regarding STEM certification, training and credentialing.



1.3 Fund professional development opportunities for all faculty on C-STEM integration initiatives.



1.4 Track and report academic results to reflect how students are excelling in Science, Technology, Literacy Engineering and Math.



1.5 Implement a teacher observation/feedback system for all staff in regard to C-STEM implementation.

Objective 2

St. Joseph School
will implement best
practices to
approach financial
autonomy.

- 2.1 Determine appropriate enrollment projections for St. Joseph future budgets.
- 2.2 Consider a flat tuition policy (one rate) to appeal to non-Catholics and be more inclusive.
- 2.3 Adhere to budgeting process, including scheduled meetings between Finance Chair, Principal and Business Administrator focused on school accounting, budget analysis and forecasting.
- 2.4 Develop a plan that allows a reduction in investment level from parish finances.
- 2.5 Consider implementation of a Tuition Grant model to attract transfer students.

Objective 3

Develop distinct enrollment strategies to grow SJS middle school program.

3.1 Determine and implement a Middle School Value Proposition (a “WOW” factor) that retains and attracts middle school students.

3.2 Determine pilot programs to target while undergoing significant changes in middle school.

3.3 Establish key messaging to recruit families with middle school students focusing on community, belonging and academics.

3.4 Develop specific middle school open houses and middle school info nights.

Objective 4

Expand St. Joseph School recruitment efforts into new markets.

- 4.1 Determine what neighboring towns have a dependable market share of school-age children.
- 4.2 Consider transportation options to reach new markets.
- 4.3 Develop and implement comprehensive communication plans to address how St. Joseph School will effectively speak to the benefits of a STEM education.

Objective 5

Create a robust Development program fostering a culture of philanthropy



5.1 Create a strong case for partnership support for St. Joseph School and its students.



5.2 Establish partnerships with St. Joseph parish and surrounding parish communities.



5.3 Develop specific engagement and stewardship strategies for all constituents.



5.4 Launch a major gifts and planned giving program.

Objective 6

Create campus master plan to address facility needs.

- 6.1 Determine most pressing operational needs and establish funding plans.
- 6.2 Work with stakeholders to understand the needs for an improved school environment.
- 6.3 Evaluate ability to expand the building for future needs.
- 6.4 Work with Board to determine if and how St. Joseph School would become a double-graded school again.

Objective 7

Continue maintaining strong Catholic identity through parish & Archdiocesan collaborations.

- 7.1 Build surrounding community pastor partnerships with the school community.
- 7.2 Maintain a high-level of principal involvement in building relationships through faith with students and staff.
- 7.3 Continue to implement and develop school-based worship & service and increase student involvement in weekend liturgies.